

Annual Parish Meeting

Immanuel Anglican Church
March 15, 2020

Agenda

Lunch

Call to Order and Opening Prayer

Election of New Vestry Members

Kent Avery
Karen Groat
Kevin Floresca
Cheryl Timmons

Recognition/decommissioning of Search Team

Ministry Reports

Senior Warden —Rich Garon

Move Team Report—Chloellen Miller/Bob Mann

Financial Report—Alan Clark

Closing Prayer and Adjournments

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Senior Warden's Report

Trust in the Lord with all your heart and lean not on your own understanding; In all your ways acknowledge him, and He shall direct your paths. – Proverbs 3:5-6

This verse from Scripture became a central focus of the Search Team. And while the Search Team began its work in August, the Move Team, ceased meeting and spent the month in prayer about next steps after our mortgage application was stalled due to a low project appraisal.

Last year at this time had us envisioning our rector leading us in a summer ground-breaking for the building that was to be Immanuel's new home. As we know, that didn't happen. Our rector felt called by God to another parish. It was a call he felt very strongly. And while emotions abound on the loss of a rector, ultimately it is God's choice for a plan only He can know. God made part of His plan clear when he provided for a choice only he could make: he sent Bishop Dave Bena (and Mary Ellen) back to us as our interim-rector. This was the second time Bishop Dave came out of retirement to be our interim-rector. Indeed, it is said of Bishop Dave that the only thing he doesn't do well is stay retired.

One of the first orders of business was to hold a Listening Tour to ascertain the hopes and concerns of our parish membership. More than eighty people participated at sessions hosted at the homes of three parish families. There we heard concern, but not panic; questions, but willingness to hear; and in some, a deep reservoir of good will toward each other and our Immanuel Church. There was recognition that there was need for much prayer – corporate and personal – to help better hear what the Lord was telling us.

Bishop Dave's sermons on transition helped us understand the need prayer, prayer, and more prayer.

The Search Team of nine parishioners concluded its work in December after many meetings and retreats. Thoroughly studying and sifting through background materials of nine candidates for rector, team members were unequivocally unanimous in their selection. Deb Tomchek made sure that prayer was foremost in Search Team deliberations. Her leadership, as chair, was nothing short of remarkable and, indeed, those members with which I had the privilege to work, gave their all during the search process. [In the month that followed, the vestry unanimously accepted the Search Team's recommendation and issued a call to that person. Several administrative items remain to be completed before the call is final.]

The Move Team, chaired by Chloellen Miller and Bob Mann, reviewed a number of options concerning the building we hope to construct (see the Move Team section). Those on that team have worked long and hard on the many items involved in this process. Again, the team's work is rooted in prayer and while our earlier expectations were not realized, our belief remains that the Lord wants us to build a new facility; and it will be completed in His time. The congregation has been exceptional in the level of continued giving to the building fund. We look to our new rector to prayerfully guide us toward our goal.

And what of our ministries? Even during a period of great uncertainty, they flourished. Vacation Bible School was again a great success with 35 attendees. Rock the Block, a Christian-themed BMX bike event at King Elementary, united Immanuel with many from surrounding areas and provided 200 backpacks for the new school year. The Backpack program provided weekend food for 30 students in need at King and Coles

Senior Warden's Report

Elementary schools. Support for other programs reaching out to the community continued as did those focusing on international Christian outreach. An evening of mid-week worship proved very successful [more are coming]. In anticipation of Confirmation to be held in January, Bishop Dave prepared an online video series to help those preparing for their confirmation.

Our average Sunday attendance stood at a solid 130 and we continued to encourage individuals to participate in Immanuel's many ministries and prayer groups that regularly meet. Setting up and taking down everything needed for Sunday worship continues to be performed by dedicated teams that look forward to adding members. We've also welcomed a new Anglican Book of Common Prayer and Bishop Dave blessed individual copies on several Sundays. Deacon Sallie Rathbone provided excellent pastoral care, and assistance with worship on Sunday.

Each year parish congregations have an Annual Meeting. Similarly, the diocese does as well. A diocesan meeting is called Synod and both Clergy and Laity delegates attend. The Diocese of the Mid-Atlantic (DOMA) held it's Synod in November. You can read about the 2019 Synod by going to <http://www.anglicandoma.org/synod-2019-talks>. Immanuel Anglican Church was represented by Bob Mann, Chloellen Miller and Mike Harpster. Bishop Dave Bena and Deacon Sallie Rathbone were also in attendance.

In addition to the many leaders and volunteers, Immanuel is blessed to have staff that continued to give their all during this transition period. Tyra Harpster, Parish Administrator; Melissa Byers, Children's' Minister; Jordan Weymouth, Worship Leader and Youth Minister; Ann Witty, Choir Director; Meredyth Stirling, Organist; Danny Cade; office Assistant; and Pat Fleming, Bookkeeper have provided exemplary service

With our Annual Meeting being a little later this year, we've had a taste of what the new year has in store. Our visiting clergy have filled our worship services with meaningful Scriptural insight. We prepare as always for the Lenten season and Easter Sunday as well as look toward this summer's Vacation Bible School. As we await the coming soon of our new rector, we have learned to depend on one another in ways we hadn't expected; it has kept Immanuel strong. But most important, we've come to recognize the dependence we have upon the Lord, and to remember always the awesome beauty of a strong faith in what the Lord can do. . . . *He shall direct your paths.* . . .

Rich Garon
Senior Warden

Junior Warden's Report

In 2019 and early 2020, the Junior Warden's participation in IAC leadership activities were severely curtailed due to serious health challenges he faced and overcame. In spite of these, as he was able to, he attended and actively participated in as many Vestry meetings and other critical meetings called by the Rector and Senior Warden as his work schedule would permit, additionally supported the Senior Warden as needed or required, and served in two ministries (Setup and Lay Reader) also as he was able to.

Additionally, the Junior Warden recognized the need for establishing an IAC Emergency Action Plan. Immanuel Anglican Church needs an Emergency Action Plan (EAP) for use whenever we are in Beville Middle School. While in Beville, we are responsible for our own safety and security. Though the likelihoods of serious safety and security issues arising and having to be dealt with and favorably resolved are small, they can arise quickly and must be dealt with effectively and quickly for the benefit of all. This plan was pulled together, with the active leadership of Bill McCaleb (Usher Ministry Leader) and Melissa Byers (Children's Ministry Leader) and the active support of several in the IAC parish, including the Junior Warden. This plan was quietly put in place in early 2019. Several attempts were made with Fr. Clint Kerley to announce this plan to the congregation to no avail. It is hoped that when the new Rector arrives, that individual will actively support the plan and allow it being announced to the congregation with appropriate follow-ups. Updates to the EAP are possible. From this effort, it has been proposed that a (new) Security Ministry might be warranted for our transition to and then occupancy of our new church home. At the suggestion of the Junior Warden and with the concurrence of Rev. Clint Kerley and the Vestry, the Junior Warden was to revisit the current IAC Strategic Plan and seek to update and improve it. That effort was supposed to follow the EAP. With Fr. Kerley's departure, this should be introduced, and possibly undertaken, at the appropriate time after the new Rector arrives.

Randy Murch
Junior Warden

Search Team Report

In July 2019, the Vestry formed the Search Team to seek Immanuel's new Rector. The Search Team included Scott Ankers, Carolyn Culbreth, Joe Fucello, Rich Garon, Bill Harding, Mike Harpster, Angie Morlu, Kathy Oravetz, and was led by Deb Tomchek. Subcommittees took on specific responsibilities (e.g., Intercessory Prayer, Immanuel Church Profile, Rector Profile, Rector Evaluation Criteria, Correspondence, etc.)

As we began our work, the Search Team considered input gathered during the congregation's Listening Tour meetings, and targeted efforts were made to gather input from youth and young adults unable to attend the Listening Tour sessions. We encouraged Church members to reach out to the committee with any helpful concerns, questions, comments and thoughts and an email address was established to facilitate this. These contributions were vital to the work of the committee.

Prayer was the underpinning of the Search Committee's efforts throughout this six-month process. Each of our weekly meetings began with Bible study and prayer, keeping us focused on God's agenda. We also concluded each meeting with prayer. We continually asked the congregation to focus prayers on wisdom and discernment for the Search Team and the new Rector. We each had personal intercessors praying for us, as well as a team of intercessors led by Carolyn.

Once the Rector Profile and Church Profile were completed and posted online, we moved into Phase 2 in which we assessed information from nine candidates. We worked with Bishop John Guernsey and Canon Mary Hays to vet each of the candidates before reviewing the applications. Then we assessed how well each candidate's resume and spiritual autobiography aligned to the qualities and experience defined in our Rector Profile. We also prayerfully listened to three sermons from each candidate and used a set of criteria to help us assess each message. Canon Mary Hays also provided some great guidance for prayerfully developing some in-depth interview questions to use in Phase 3.

On November 9, the Search Team met together in a day-long retreat, where we prayed about each candidate individually, and then reviewed and discussed our assessments. The team was struck by the fact that there were nine candidates and nine Search Committee members. We were each randomly assigned a specific candidate to candidly present at the retreat. God had a clear hand in the assignments, shaping our individual prayers for the candidates and the discussion of each one. The retreat incorporated prayer and Bible study which pointed to Proverbs 3:5-6 –Trust in the Lord with all your heart and lean not on your own understanding; in all your ways acknowledge him, and He shall direct your paths.

The retreat format allowed us to discuss each candidate's strengths and weaknesses one-by-one, consider other committee members' feedback and observations, and then make solid recommendations about who to move on to the next phase. God was in our midst. We had productive and respectful conversations about all the candidates. By the end of the day, through listening for the Lord's prompting, four candidates emerged that we all felt confident and comfortable moving to Phase 3. There was one other event that provided confirmation of these four candidates. One member of the team was unable to participate at the retreat. With guidance from the Diocese, we felt we could not include that person's scores since they could not listen nor share their input during the important process of dialogue. Imagine our amazement, when it was revealed after voting, that that individual had discerned the names of the top candidates in alignment with the rest of the team. God was truly in control.

Search Team Report

The Search Team then requested and received very thoughtful written responses to the questions we sent the top four candidates. Saturday, November 30, the Search Committee met to discuss each of the four candidates who had been moved into Phase 3 of the search process. Leading up to the retreat, the committee members were randomly assigned in pairs to review, pray for and prepare to present a specific candidate. At the retreat, after prayer, discussion, and discernment, we felt that there were three candidates who should move to the next phase for Skype interviews.

For three nights in mid-December, the Search Team had video interviews with three candidates whose written submissions reflected the qualities we are searching for in Immanuel's new rector. Each interview lasted from 60 to 90 minutes, and there was additional time to answer questions from the candidates.

At the close of that phase, the Search Team prayed and was unanimously led by the Lord to select one finalist to move to the next phase in the search, which was an in-person interview. In January, the Search Team welcomed the finalist to Woodbridge for an in-person interview. After much prayer and deliberation on our side and the Candidate's, we discerned God's will to present him to the Vestry. Following the presentation, Vestry reviewed his portfolio, listened to his sermons, interviewed the candidate, and ultimately decided to call him as Immanuel's rector.

Thank you for your prayerful support throughout this process. We are joyful that God brought the Search Team to the conclusion of our work in the search.

Financial Report

Financial Management: We are blessed with a dedicated team of volunteers managing the finances of our church. The Finance Committee, responsible for periodic reviews of income and expense as well as budget development, consisted of Tyra Harpster (Treasurer), John Miller (at large member), Margaret Mann (at large member), Barbara Finney (Pledge Records Secretary), Chloellen Miller (Vestry), Bill Harding (vestry), and Alan Clark (Finance Chair). John's presence and guidance was always much appreciated until he was called home in 2019. He is missed.

As in the past, special thanks go to Tyra Harpster, our Treasurer, and Barbara Finney, Pledge Records Secretary, who make certain our income and expense data is accurate and up to date. Likewise, appreciation is extended to Head Teller Gary Grey, who works closely with Barbara and the other tellers, Margaret Mann, Steve Fewell, Liane Murch, Karen Garon, Michael Dominguez and Alan Clark. They faithfully, and accurately, count all funds received for our ministry. Finally, other key members of the team are Pat Fleming, Bookkeeper, and Tyra Harpster, Parish Administrator, who process financial transactions and keep our office administration running smoothly.

Financial Review 2019

Operating Budget 2019

The Vestry approved a 2019 operating expense budget of \$491,935. Our actual operating income, excluding interest and gains on investments, was \$587,454. Income is summarized as follows:

Income (Budget and Actual 2019)

| <u>Fund Category</u> | <u>Budget</u> | <u>Actual</u> |
|----------------------|------------------|--------------------|
| Operations | \$491,935 | \$587,454 |
| Building Fund | \$150,000 | \$496,699 |
| TOTALS | \$641,935 | \$1,084,153 |

Expense (Budget and Actual 2019): Summarized as follows:

| <u>Fund Category</u> | <u>Budget</u> | <u>Actual</u> |
|----------------------|------------------|-------------------|
| Staff | \$301,527 | \$293,199 |
| Mission | \$ 52,834 | \$ 50,049 |
| Ministry | \$ 39,263 | \$ 41,589 |
| Facilities, Office | \$ 98,311 | \$ 116,629 |
| TOTALS | \$491,935 | \$ 501,467 |

Financial Report

Balance Sheet as of 12/31/19:

At 2019 year-end, Immanuel Anglican Church total assets were \$3,182,308.24. This total consists of \$1,859,532.47 in cash, prepaid expense of \$525, and property valued at \$1,321,750.77.

Financial Review

The financial review for 2019 will be conducted by the Finance Committee after the first quarter of 2020. The 2018 financial review was completed by the Finance Committee according to guidance provided by the Diocese of the Mid-Atlantic. No major problems were identified and the few minor issues identified were corrected immediately. A satisfactory outside financial review was also conducted to satisfy mortgage banking requirements.

Building Fund (Cornerstone Campaign)

The Cornerstone Campaign, launched in the Fall 2018, resulted in 72 pledges totaling \$521,977 covering late 2018 through 2019. The generosity and enthusiasm exhibited by the congregation continues to be encouraging.

2020 Budget

The Vestry agreed on 2020 budget planning to include \$462,756 for Operations expenses and \$150,000 in income toward the Building Fund. A copy of the budget is available upon request.

Pledge Results For 2020

We have received a total of 61 pledges totaling \$416,990 for operations and 48 pledges for the Building Fund totaling \$177,554. It is not too late to submit a pledge for 2020 (see Gary Grey or Barbara Finney for a pledge card). Our history at Immanuel (and St. Margaret's before that) has been one of faithful support well beyond what has been pledged. The results continue to be encouraging to our leadership and reflects the spirit of generosity the Lord has poured into us.

On behalf the Vestry, the staff and all of our support teams, a sincere thank you is offered for your consistency and faithfulness in supporting the work the Lord has called us into in Dale City, Manassas, Woodbridge, Bolivia, Turkey and to the ends of the earth!

**"What can I give Him, poor as I am?
If I were a shepherd, I would bring a lamb;
If I were a wise man, I would do my part;
Yet what I can I give Him – give my heart."**

Alan B. Clark, Finance Chair

Move Team Report

The year 2019 has been an eventful one in the life of Immanuel Church. While some of the events were not expected or desired, God is still faithful and on the move within our church and we have much to be thankful for.

At the end of 2018 we set out a timeline for 2019. This consisted of contacting banks for possible mortgage financing, requesting bids for a general contractor and requesting building permits.

Below are the highlights from the Move Team for 2019:

The Alferts family, owners of the adjacent property, granted an easement we needed for our building. This includes a storm drainage easement and a temporary construction and grading easement.

The church executed the Storm Water Management agreement, Hold Harmless Agreement and Deed with the county.

The stream credits were identified and paid to the state Dept. of Environmental Quality (DEQ). This is basically a fee we paid since we are planning to develop over an existing stream.

The construction bids were received and we selected the least expensive contractor, Chamberlain Const. Co., Falls Church, VA.

The retaining wall design was completed and approved by the county.

The site plan was approved by the county on April 4, 2019. We have until April 2, 2024 to complete the site development.

The AIA contract was signed by the architect, John Recny who is also the project manager and construction company, Chamberlain Construction. Immanuel Church will sign the contract when we get approval for a mortgage.

The Senior Warden signed a letter of intent indicating that we will sign the contract as soon as the mortgage is approved.

Special Inspections meeting with the county was held to review easement, utilities and access road.

We contracted with a soil testing and inspection firm to perform services once construction begins.

Pavement marking and signage plan approved by the county.

Easement documents were prepared to present to the landowner on Token Valley Road to gain permission to bring utilities from that location.

Met with First Virginia Community Bank to request information on a possible mortgage. They ordered

Move Team Report

an appraisal which was completed 3 weeks later. This appraisal came in below what the bank needed to provide a mortgage for us.

Decided with the Rector to dedicate the month of August to prayer asking and listening for direction from the Lord for a way forward.

Reviewed and evaluated an available property on Route 234 (Dumfries Rd) for possible purchase and construction. After discussing the issues with our engineer, who did the original work on the property for the owner, it was decided that there were too many problems and updates that would be needed to bring it into compliance. We decided to not pursue this property.

Met with The Engineering Groupe, Inc., Woodbridge, to review value engineering options to try to reduce costs going forward. We decided not to hire them for further work.

Met with 3 other banks to seek their requirements for a mortgage. We are in the process of delivering the required documents. Since we do not have a rector at this time we feel we should wait until he is onboard full time before actively pursuing a mortgage.

You have encouraged the Move Team, and we thank you for your commitment, prayers, and discernment. Please continue to lift up the Vestry and the Move Team in prayer as we move forward in 2020. As we remain “rooted and built up in Christ”, we will continue to experience God’s abundant provision for our needs, and He will make His timing for our move clear to us.

Bob Mann and Chloellen Miller
Move Team Co-Chairs

Ministry Team Reports

Discipleship

While 2019 has been a year of transitions for Immanuel, one thing that has remained constant is the faithful group of volunteers who give their time and talents to Immanuel Kids. I am so grateful for those who continue to volunteer, pray, and support Immanuel Kids in so many ways!

Children's Church: This year Immanuel Kids began using Grow Curriculum. Volunteers and children have loved digging into God's word in a fun and engaging way! Thank you to Scott Cheatham, Janice Flynn, Karen Groat, Yvonne North, Kathy Oravetz, Becky Ragon and Susan Ragon for encouraging children and their families to explore God's Word so that they may see God and know His plan and purpose for their lives.

Nursery: Immanuel's nursery provides babies, toddlers and preschool children with a safe, loving environment to crawl, play and learn about Jesus. Thank you to the youth volunteers who serve our nursery monthly to read God's word and share in an activity: Hannah Ankers, Lynnea Gedney, Theresa Green and Nolan Ragon.

Welcome Team: The Welcome Team for Immanuel Kids began in January of 2019! The Welcome Team greets families and assists with check in. They also monitor children's areas and work with ushers to ensure the children at Immanuel Kids are safe. Thank you to Terry Barratt, Amy Greenslit, Tyra Harpster and Cheryl Timmons for establishing this group and serving on Immanuel Kids' Welcome Team.

School Partnerships:

Vacation Bible School: During the summer, VBS had (35) Children and numerous volunteers at Saunders Middle School to "Raise your Game and Power Up!" We continued a family lunch each day after Vacation Bible School. This allowed us to welcome families and build relationships with children and parents that attended Vacation Bible School.

Backpacks For Kids: The first Sunday of each month, Immanuel Kids join in Serve Sunday at the Byers' home. Children and volunteers pack food bags for local elementary schools (Coles Elementary and King Elementary) to be given to children who may otherwise not eat on the weekends. In 2019, Immanuel provided over 1,000 food bags for children at these schools. During Serve Sunday, we learn other ways to serve in the church, community and the world. In the past we have made Kairos placemats and made Kairos cookies, Veterans' Day cards, cards for the Fellowship House, packed up toiletry bags for the schools to give to their students, and many other programs.

Rock the Block: In August 2019, Immanuel invited families and staff at King Elementary School to Immanuel's 2nd "Rock the Block" event where we gave away 235 backpacks filled with school supplies, bags of clothing and over 1500 socks. We also had ProTown BMX come out to perform a BMX show and share the gospel. A huge thank you to all who came out to serve Rock the Block. Immanuel had over 35 volunteers who came out to share the love of Jesus!

Ministry Team Reports

Other: Volunteers from Immanuel also participate in serving area schools. Volunteers read with students weekly at King Elementary, deliver food or other donations that are collected, and assist in other special events as needed. Immanuel is a sponsor for Coles Elementary Fun Run by helping provide shirts to all students for their annual Boosterthon. Donations of books, coats, school supplies and holiday gifts were collected for King Elementary, Coles Elementary, Saunders Middle and Beville Middle School.

Looking forward, Immanuel Kids continues to live out the vision to encourage children and their families to explore God's Word so that they may see God and know His plan and purpose for their lives.

Serving Joyfully,
Melissa Byers

Youth Discipleship

This year, the youth ministry began meeting directly after church at Beville & Saunders Middle School. At the beginning of the year, the group visited the Bible Museum in Washington D.C. The youth participated in several projects at the Hope House in Manassas, where the opportunity to interact with other youth and participate in outreach ministry designed to reach young people in a neighborhood near the church property on Hoadly Rd. was the focus. The group participated in a youth retreat through Student Life Ministries in Lynchburg. The opportunity to serve at a local Home for Girls as well as hear teachings from key speakers at Liberty University was part of the retreat. The year ended with the Dunk on Santa outreach event. The event allowed the youth and the church to have fun with and minister to people from the surrounding community.

Jordan Weymouth

Adult Discipleship

Ignite

Ignite is on temporary hiatus .

Jordan Weymouth

Women's Monday Night Bible Study

In 2019, our Women's Monday Night Bible Study group had a steady membership of about thirteen. Kathleen Harding hosted us in her home on Monday evenings from 7 to 8:30 pm.

The studies completed during the year included Psalm 23 by Jennifer Rothschild, Gideon by Priscilla Shirer,

Ministry Team Reports

and a Serendipity study of the book of Esther. We are looking forward to attending the Sight and Sound production of Esther this year.

Our group is closely-knit; members are comfortable sharing spiritual and personal concerns that rest heavily on our hearts. There is a strong faith-support element underpinning all we do. Every week, we pray for each other at the end of our study time, and prayer is essential in knitting us together in love. New members are always welcome and should speak to Deb Tomchek if they feel called to this sharing and caring group. Deb can be reached at dtomchek@aol.com or at 703-494-8980.

Tuesday AM Bible Study

The Tuesday AM Bible Study is a multidenominational, multigenerational women's Bible Study with 30 active members that meets each Tuesday from 10 AM—noon. Meetings begin with prayer, shared stories of how God is working in our lives, a teaching or DVD presentation, small group discussion, and end with prayer. We pray with our members during Bible Study, and for them using a weekly prayer list of our members' requests. The 2nd week of each month includes a shared birthday brunch to celebrate our members with a birthday during that month.

We began 2019 with ***Discerning the Voice of God***, Priscilla Shirer's DVD based Bible study on how to hear and communicate with God in everyday life. During Lent Jennifer Rothschild's study, ***Grace, Not Perfection***, encouraged us to simplify our lives, accept God's grace, and live joyously for Him. After Easter, Jennifer Rothschild's study, ***Fingerprints of God***, taught us ways to recognize God's touch that warms, affirms, values, and guides us. During the summer Melissa Spoelstra's study, ***Jeremiah: Daring to Hope in an Unstable World***, showed us that surrendering our wills to God and hoping in Him alone allows us to overcome fear, doubt, and worry. ***The Prayers of Jesus***, taught by 6 different Biblical scholars, revealed how to watch and pray with purpose as Jesus did. In September Jennifer Rothschild's study, ***Hosea: Unfailing Love Changes Everything***, reminded us that God's compassion, continuing love, and longing for His people gives us purpose and identity; frees us from sin; and brings us back when we've wander away from Him. In November Andy Stanley's study, ***Me and My Big Mouth***, taught us how to repair relationships and use our words as stones to pave the way forward. During Advent Andy Stanley's study, ***Light of the World***, reminded us that Christ's light overcomes darkness, doubt, anger, and disappointment when we have a relationship with Jesus.

We had several service projects this year. Some members helped with various diocesan functions. Others helped provide and serve meals for residents at the Hilda Barg Homeless Prevention Center. We filled more than 40 Blessing Bags (huge purses) with toiletries, socks, and beauty products for women at the Battered Women's Shelter. This fall we donated 13 winter coats, 20 hats, 6 scarves and a pair of gloves to children in need at King Elementary School. Through Yvonne North, a member of our group and missionary who lives at Hope House, we provided some clothing, toiletries, and food for the surrounding neighborhood.

We've saved a place for you, so please join us in the multipurpose room at All Saints' from 10 AM—noon each Tuesday. For more information, please contact Chloellen@comcast.net.

Ministry Team Reports

Wednesday Afternoon Women's Bible Study

This group started meeting in October, 2019. The parables of Luke were studied and several significant life lessons were discussed. The women in this group are all Christian from different denominations. The various translations of Scripture brought to this study add to the understanding of the text. We look forward to continuing this group through the 2020 year. For further information contact Susie Jerome at 703-600-9456

Saturday Morning Women's Bible Study

The Saturday Morning Women's Bible Study now meets on Saturdays from 8-10:00 AM at the home of Tyra Harpster. This Bible Study averaged anywhere from 4-9 individuals. The group breaks for Christmas, and the summer months. Our goal is to become the women God has called us to be through our study of his Word in the midst of Christian fellowship. We have both challenged and supported each other in our walk with Christ. We have been meeting for approximately 20 years; and while we have studied books by known religious authors, we have always come back to the many Lifeway Women's Bible Studies. This year we donated Christmas gifts to two Beville families.

Tyra Harpster

Men's Saturday Discussion Group

Now in our 20th year of discipleship and support ministry, a group of 12-20 guys meet for always inspired Bible discussion on Saturdays, 7:30-9:30 am in the lower level of All Saints Anglican Church. Over the years, the makeup of the group has changed as guys have come and gone, but we have always stayed close to Scripture using commentaries from world renowned authors to inform and inspire our discussion. During 2019 we studied the Books of Romans and James using a commentary by Warren Wiersbe. We also provided support for education and health programs for children in Bolivia. Our aim is to continue to grow in relationship with Jesus and each other, to engage in stimulating exploration of faith issues and to support others less fortunate. Why not join us, at least to explore what's going on? Just don't be surprised if you find yourself drawn into the fellowship and challenge of relevant and spirited discussion. Please believe that there is absolutely no Biblical literacy required to join with us; we are simply into good-natured discussion and learning about faith issues. Michael Dominguez and Alan Clark

Men's Annual Retreat – 2019

Fellowship, prayer, and Andy Stanley's DVD study, "Discovering God's Will" summarizes the retreat for Immanuel's men last October at Cacapon State Park in West Virginia. Andy Stanley's presentation helped us understand God has a personal vision for our lives, and He wants us to know it even more than we do. But determining God's will can be a difficult process, especially when we need to make a decision in a hurry. Insightful discussions were had and spiritual growth present. The weekend also included free time for games, outdoor activities including golfing and skeet shooting, and good food. Be sure to look for an announcement about the Fall 2020 Men's Retreat as the experience is well worth the effort.

Ministry Team Report

Women's Annual Retreat 2019

The Immanuel Anglican Church Women's Retreat was held September 13 - 15, 2019 at White Sulphur Springs in Mann's Choice, Pennsylvania. The focal scripture Isaiah 58:11, "The Lord will guide you always; he will satisfy your needs in a sun-scorched land and will strengthen your frame. You will be like a well-watered garden, like a spring whose waters never fail." The theme, "Rooted in Christ," emphasized that the heart of the believer is Christ's garden. Speaker Betsey Mulloy led the women with a powerful message on being rooted in His steadfast love through His Word. Truly anointed musicians, Annie Weymouth and Emily Jo Petit led powerful worship with a wonderful mix of old hymns, new and original songs. While the bulk of the 43 women in attendance were from Immanuel Anglican Church, attendees included women from All Saints Church, a few former members of Christ Our Lord Anglican Church, and guests from several other Northern Virginia churches. Immanuel Anglican Women once again demonstrated their love for Christ with their love for one another and their wonderful ability to welcome as friends women they had not previously met. The Lord, with the Holy Spirit, was a powerfully felt presence throughout the weekend.

Blessings,
Catherine

Fellowship

The Fellowship Committee is dedicated to growing the Immanuel Family by faithfully providing opportunities which enable us to better know one another, as well as encourage and uplift one another. To do this, the Fellowship Committee provides refreshments after each Sunday service, and supports other ministries and events throughout the year. The Committee also organizes several social events over the course of the year to provide opportunities for all members of the congregation to come together and fellowship as a Church family. The Committee has four teams and each team is responsible for providing refreshments etc. on one Sunday a month. A 5th Sunday is covered by the teams in rotation.

January – Annual Parish Meeting. Served a light lunch.

February 16 – Chili Party at the Boys and Girls Club

March – Shrove Tuesday. Pancake supper at IHOP.

April – Easter Sunday. Served a light lunch

Apr 22 – Organized a Women's Tea at Green Springs.

May 13 – Provided refreshments. Linda Martin made a special cake for Mother's Day

Ministry Team Report

May – Worship-in-the Park.

July – Vacation Bible School. Provided lunches for 120 attendees.

August – Reception for Fr. Client's last Sunday.

September – John Miller's service reception.

October – Chili party at Boys and Girls Club

December 14 – Bill Morse's service reception

December 24 – Christmas Eve. Provided cookies and cocoa.

Prayer Ministry Report

One of the hallmarks of Immanuel Anglican Church is our commitment to pray for one another. We see this at work every Sunday morning, and throughout the week, as our parishioners gather in small groups to study and live out God's word. We are called to share one another's burdens and joys; trusting in the Lord to lift us up and carry us forward in faith.

In 2019, some of our prayer ministers participated in two large conferences:

"Awake My Soul" Healing Conference, led by Judith MacNutt of Christian Healing Ministries and Nigel Mumford of By His Wounds Ministry, in Virginia Beach in March 2019.

"Deliver Us from Evil" conference sponsored by Christian Healing Institute and held at The Falls Church Anglican in October. Speakers included Bp. John Guernsey and The Rev Kathleen Christopher.

Immanuel Anglican continues offering a regular schedule of prayer ministries:

Our **Sunday morning prayer teams** are available during communion for anyone who desires the support of our community in taking prayer needs to the Lord. We currently have 25 ministers involved, rotating schedules so that we always have a minimum of four people serving each week.

Each week we have **every member prayer** as Immanuel families and individuals are named aloud, as they are included in the Prayers of the People.

Confidential prayer requests, submitted through the Sunday connection card or via email or phone calls to the church office, are prayed daily for two weeks by a prayer team of +/- 12 people. For continued prayer, please resubmit your request. All requests are strictly confidential.

Ministry Team Report

Individual private prayer sessions can be requested through the Rector or the Prayer Ministry Leaders (Margaret Mann and Carolyn Culbreth). You will meet with a team of two or three prayer team ministers for an interactive prayer session that can include prayer for physical, emotional or spiritual healing. These appointments usually take 1 – 1.5 hours per session and are held in the prayer rooms at All Saints' Church.

Requests can also be made to have **Silent Soaking Prayer**, during which a small group of prayer ministers will pray over you for special intentions, most often for God's healing presence. Through this ministry, the Lord pours out peace, comfort and encouragement as He ministers to the one in need.

If you have interest in learning more about our prayer ministries here at Immanuel, or would like to receive individual prayer ministry, please contact the Immanuel Prayer Ministry leaders (Margaret Mann and Carolyn Culbreth), the Clergy or the church office about opportunities.

“...by his wounds, we are healed” Isaiah 53:5

Margaret Mann and Carolyn Culbreth

2019 Stephen Ministry Annual Report

The goal for Stephen Ministry was to have our ministry up and running in 2019. Unfortunately, our Leadership Team was distracted!! Ingrid Farrell developed health problems requiring treatment into 2020; and Jo Marohn's husband, Alan Clark, developed a knee infection requiring 4 surgeries within 1 month, and received IV Antibiotics for over 6 weeks and Physical Therapy which continues. A fourth surgery is planned this summer. Needless to say, we were unable to begin Stephen Ministry in 2019.

Since Clint Kerley, who was trained as a Stephen Ministry Leader, left Immanuel; we were without clergy coverage. On a positive note, Deacon Sallie is now trained as a Stephen Ministry Leader!

The Stephen Leadership Team will be meeting very soon. Once again, our goal is to bring Stephen Ministry to Immanuel. Please pray for us!

Serve Team Annual Report

Backpacks for Kids (in support of the Children's Ministry): The first Sunday of each month, Immanuel children and volunteers joined in Serve Sunday at the Byers' home to pack food bags for local elementary schools children at Coles Elementary and King Elementary. These food bags are given to children who may otherwise not eat on the weekends. In 2019, Immanuel provided over 1,000 food bags for children at these schools. During Serve Sunday, we learned other ways to serve in the church, community and the world. In the past we have made Kairos placemats and baked Kairos cookies, made Veterans' Day cards and cards for the Fellowship House residents, packed up toiletry bags for local schools to give to their students, and many other programs.

Homeless Ministry: We continued our outreach to the homeless in our community. Parishioners helped

Ministry Team Reports

purchase tanks of propane to provide valuable heating for those living in the homeless camps. In addition, members provided on-going rides to attend our church, receive medical treatment, and go to grocery stores, as well as other support to those living outdoors.

Care Net Pregnancy Resource Centers: Immanuel is a supporter of this local ministry. Care Net's Vision: "That every woman and man struggling in an unplanned pregnancy would come through our doors and be transformed in Christ." Care Net protects the unborn, spreads the Gospel, and builds disciples through the local church. Care Net's First Care Women's Health Centers, located in Woodbridge and Manassas, see people from all walks of life and share the Gospel of Jesus Christ with each client. Immanuel hosted an annual Baby Bottle fund raising campaign and participated in other events and volunteer opportunities throughout the year.

Cooperative Council of Ministries (CCoM): The CCoM is a council of Christian churches actively witnessing our common faith in our Lord and Savior Jesus Christ through advocacy and service to those in need. CCoM representatives meet at least monthly. As a member of the CCoM, Immanuel supported the Bill Mehr Drop-in Center and Overnight Shelter, both financially and through donations of needed items.

Hilda Barg Homeless Center: Several times during the year parishioners prepared and served meals to those in need staying at the Center.

Angel Tree Christmas Outreach: This year, Immanuel focused its Christmas Outreach on local families at King Elementary School, Beville Middle School and Saunders Middle School. These families were blessed with Christmas gifts they would not have had without the generosity of Immanuel's members.

King Rock the Block Party: Immanuel helped the staff of King Elementary host their back to school "Rock the Block Party." Students and their parents had an opportunity to come to school and meet their teachers. While they were there, Immanuel had school clothes that families could take home and backpacks for children with school supplies. Immanuel provided games, snow cones, and a great show performed by the ProTown BMX Team too!

Missionary Support: Immanuel is privileged to help support and partner with our missionary and church member Yvonne North to proclaim the gospel on a global level. Yvonne trains missionaries for their work in various international settings and provides on-going support and pastoral care for them while they are in the field.

Immanuel continued to support children's programs at our partner church, El Cristo Redentor, in La Paz, Bolivia.

Other Support: In addition to the above programs, Immanuel Anglican Church provides financial support to ACTS, the local service agency, **Kairos Prison Ministry** (with a team led by Deacon Sallie), and the **Diocese of the Mid-Atlantic**.

Serve Team

Ministry Team Report

Worship

The dedicated teams of the worship ministries continue to serve making our services beautiful as we praise the Lord and give thanks.

The Acolyte teams continue to serve and grow taking on and learning new responsibilities. Thanks to Karen Zwanzig for her unfailing desire to instruct and nurture our angels in white.

Kathy Westcott weekly leads her Altar Guild teams in preparing candles, banners, chalices, bowls and other objects for our worship tradition, transforming the school cafeteria into a solemn worship environment.

The Home Communion team led by Terry Barratt and might sometimes be called our road warriors. Each Sunday they extend our Eucharist into the homes of our brothers and sisters in Christ that are unable to make it to our service. In addition to taking them the body and blood of our Lord Jesus Christ, they take our love to those they visit.

Chloellen Miller leads the LEM (Lay Eucharist Ministry) team. Two LEMs are scheduled to serve the chalices of consecrated wine during each Eucharist. With the current roster, each LEM serves approximately once every other month.

Barbara Finney guides the Lay Readers in their responsibilities of reading the Old and New Testament lessons and the prayers of the people. God has given this team a gift to present his holy word with feeling and reflection of their voices that honor Him. This team includes both seasoned and youth members.

The Set-up teams are small groups of individuals led by Phil Westcott. These teams set up chairs, ironing boards, screw on legs to the altar, put up banners and flags but not until they unload all of the gear from the trailer. After the service, they pack everything up and load it back in the trailer and haul it across the street until the next week.

Bill McCaleb leads the Usher team. These folks are generally the first smiling faces we see. They help us with name tags and bulletins. They may usher us to a seat. They process the elements and take up the offertory. They usher us to communion and help with any issues that may arise. This ministry added two new members this year.

As we begin a new year the Worship team will continue to provide a sacred place to worship, serving God and Immanuel behind the scenes. I encourage you to spend some time in prayer asking God to guide you to your ministry. Any of the Worship Team leaders listed above would be happy to answer any questions you may have and invite you with open arms to join in the worship ministries.



IMMANUEL

ANGLICAN CHURCH

God with us for the sake of others

Our Calling

Immanuel is called by God to invite people to **follow** Jesus Christ every moment of their life and to equip them to **fulfill** the purpose for which they were created by God.

Our Mission



We gather to worship God and are sent out to honor him in every aspect of our lives.



We cultivate spiritual growth through study and prayer grounded in God's word.



We share God's love with others through evangelism, compassion ministries, and prayer.